



**Office of the Federal Defender
Middle District of Florida
Alec Fitzgerald Hall, Esq.
Federal Defender**

**Vacancy Announcement #2024-010
Position Title: Assistant Federal Defender
Duty Station: Tampa, Florida**

**Posting: February 21, 2024
Closing Date: Open until filled
Permanent Full-Time**

The Federal Defender for the Middle District of Florida is accepting applications for Assistant Federal Defender position in the Trial Unit in Tampa. The Trial Unit represents indigent persons charged with criminal offenses in the United States District Court and provides appellate representation in the Eleventh Circuit Court of Appeals.

The successful candidate must have a demonstrated commitment to indigent defense, excellent oral advocacy, and solid legal research and writing skills. The successful candidate should expect to defend and litigate federal criminal offenses involving guns, drugs, violent crimes, sex offenses, and complex conspiracies and fraud. The successful candidate must be prepared to zealously advocate for our clients who are often facing minimum mandatory and life sentences. Preference is given to applicants with criminal trial experience, preferably more than five years.

The successful candidate must be an effective and thoughtful communicator with clients, colleagues, and staff. The successful candidate should be team-oriented and collaborate with other attorneys, paralegals, investigators, staff, and experts.

The successful candidate must be a member in good standing of a state bar. Florida Bar membership is preferred but not required. Spanish language proficiency is preferred but not required.

Salary is commensurate with experience and qualifications. This is a full-time position with federal government employment benefits, including health and life insurance, retirement, and Thrift Saving Plan. Salary is payable only by Electronic Funds transfer (direct deposit).

How to Apply: Qualified persons may apply by submitting a **letter of interest, resume, three professional references, and two recent writing samples (limited to 10 pages each) in a single Adobe PDF format. that are incomplete or fail to follow the instructions above will not be considered.** An email confirming receipt of the PDF will be sent to all applicants.

Please send your submission to attention:
Office of the Federal Defender, Middle District of Florida
Evelyn Langston, Human Resources Manager
FLM_HumanResources@fd.org

Only those selected for interview will receive further communication.

Conditions of Employment: Applicants must be U.S. citizens or eligible to work in and for the United States. Appointment to this position is contingent upon successful completion of an FBI name and fingerprint check. Employees of the Federal Defender are members of the judicial branch of government. They are considered “at-will” and can be terminated with or without cause. Employees are considered at-will and are not covered by the Civil Service Reform Act.

Commitment to Diversity, Equity, & Inclusion: Our office values diversity, is committed to equity and inclusion, and aspires to create a culture of mutual respect, collaboration, openness, and humility that honors the people we represent. We believe representation is better when members of the defense team have diverse backgrounds and experiences. We seek a lawyer who shares this belief and commitment. We embrace the unique contributions our employees can bring to the FDO because of their backgrounds, social identities, and lived experiences. We especially encourage applications from members of the BIPOC community, people who have been affected by the criminal legal system, and people from other underrepresented and historically marginalized groups. We are interested in applicants’ talent, intelligence, dedication, and persistence, and desire to see that all people are treated fairly and respectfully – no matter the allegation or circumstance.

Prior to employment, all applicants are required to be fully vaccinated or have received the first dose in a two-dose vaccine against COVID-19. Those applicants who have only received the first dose in a two-dose vaccine are required to receive the second dose and be fully vaccinated no later than five weeks after the start of employment.

The FDO provides reasonable accommodations to applicants with disabilities. The decision on granting reasonable accommodations will be made on a case-by-case basis.

The Federal Defender’s Office (FDO) is a branch of the U.S. Courts, an Equal Opportunity Employer, and operates under authority of the Criminal Justice Act, 18 U.S.C. § 3006A, to provide indigent defense services in federal criminal cases and related matters in the federal courts. We provide equal opportunity for all qualified people who desire to use their skills and abilities in our workplace on behalf of our clients, regardless of gender, sexual orientation, race, ethnicity, national origin, religion, or disability. This Office is committed to a diverse staff.

*The Federal Defender is an equal opportunity employer.
Members of the BIPOC Community are encouraged to apply.*