

POSITION ANNOUNCEMENT 21-11
NATIONAL INFORMATION TECHNOLOGY OPERATIONS AND APPLICATIONS DEVELOPMENT
IT SECURITY SPECIALIST (TEMPORARY/PERMANENT)

Office of the Federal Public Defender
Western District of Texas (SAN ANTONIO)

THE FEDERAL PUBLIC DEFENDER, Western District of Texas is accepting applications for the position of IT Security Specialist, National Information Technology Operations and Applications Development (NITOAD), in San Antonio, Texas. This is a temporary position for one year and a day, with the option to convert to a permanent position with acceptable job performance. The NITOAD branch supports the federal defender program's staffed offices in 204 locations throughout the continental United States, Alaska, Hawaii, Puerto Rico, the Virgin Islands, and Guam. The federal defender program operates under authority of the Criminal Justice Act, 18 U.S.C. § 3006A, to provide defense services in federal criminal cases and related matters by appointment from the court to individuals unable to afford counsel.

Requirements. To qualify as a NITOAD IT Security Specialist, a person must be a high school graduate or equivalent and have at least three years of general experience and two years of specialized experience. Applicant must be a U.S. citizen or eligible to work for the federal government. This position requires occasional travel. A candidate must understand issues surrounding the handling of confidential information including the attorney/client privilege; be self-motivated to analyze and interpret common technical journals and documents; apply common sense to carry out instructions furnished in multiple forms; exercise good time management skills, sound judgment, and attention to detail; professionally communicate orally and in writing; be able to work in a fast-paced team environment and recommend practical solutions. The candidate must have hands-on familiarity in at least four of the following areas: Incident Response, Vulnerability Management tools, Email Security Appliances, Web Security Appliances, SIEMs, Anti-Virus / Anti-Malware Products, Firewalls, and log management.

Duties. The IT Security Specialist is part of the team responsible for planning, implementing, and maintaining security equipment, software, documentation, and policies. The specialist also supports security incident response activities and provides technical support for issues related to national systems.

Representative Duties:

- Remain apprised of Judiciary security policies and procedures.
- Assist the IT Security Manager in the development and administration of security policies and procedures.
- Explore new and innovative security technologies, which can transform the information security posture of the organization.
- Monitor information systems and networks for security incidents and proactively mitigate and investigate suspicious activity.
- Use automated security remediation tools, like Tenable Nessus, Fortify or Acunetix, to conduct security risk and vulnerability assessments of information systems and identify weaknesses, risks, and protection requirements.
- Coordinate with responsible IT personnel to facilitate the patching and mitigation of identified vulnerabilities, including tracking of the security patching activities to completion.
- Develop, update, and maintain documentation related to all aspects of enterprise IT security systems.
- Ensure project milestones are completed in the appropriate order and on schedule.
- Understand industry standard methodologies to create, employ and implement repeatable processes to information technology security services to improve security measures & efficiency.
- Provide technical support to other Federal Defender IT personnel relating to IT security systems.

This is a public trust position and as a condition of employment, the selected candidate must successfully complete a ten-year background investigation with periodic updates every five years thereafter. Employment will be considered provisional pending the successful completion of the initial ten-year background investigation. Continued employment will depend upon the successful completion and favorable determinations based on investigation results thereafter. A bachelor's degree is preferred. Higher education may be substituted for experience.

Salary and Benefits. Starting salary will be fixed commensurate with experience and qualifications within a range from JSP-9, Step 1, to JSP-13, Step 1, and currently yielding \$59,908 to \$92,795 per annum. The position is in the excepted service and does not have the tenure rights of the competitive Civil Service. The position does carry regular government employment benefits including health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by Electronic Funds Transfer (direct deposit).

How to Apply. Qualified persons may apply by submitting a letter of interest (mentioning announcement number 21-11), a résumé, and a list of three references to: Maureen Scott Franco, Federal Public Defender, Western District of Texas, 7550 IH-10 West, Suite 200, San Antonio, Texas 78229 or you may submit your letter of interest and resume in a single PDF document by email to NITOAD_Admin@fd.org. The document should be named as follows: "Announcement number, position title, last name, first name" (e.g. 21-11 IT Security Specialist, Smith, John). Electronic submission may also be through Indeed.com or LinkedIn.com. Electronic submissions to the Defender will not be accepted. For applicants with disabilities, this organization provides reasonable accommodations, which are determined case-by-case. To request a reasonable accommodation for any part of the application or interview process, contact Victoria B. Longoria, Personnel Administrator, at (210) 981-2081. More than one position may be filled from this announcement. Position announced February 10, 2021 subject to the availability of funds; open until filled.

The Federal Public Defender is an equal-opportunity employer.