

POSITION ANNOUNCEMENT 24-25

Sentencing Resource Counsel Attorney (Director)
(Telework Position)
Federal Public Defender – District of Arizona

THE FEDERAL PUBLIC DEFENDER is accepting applications for the position of a Sentencing Resource Counsel Director. This is a telework position and does not require residence in Arizona.

The Sentencing Resource Counsel for the Federal Public and Community Defenders (SRC) represents the program's interests in matters of federal sentencing policy, analyzes sentencing legislation, provides litigation support on sentencing issues, and provides training in sentencing advocacy.

Duties. SRC serves Federal and Community Defenders and Criminal Justice Act (CJA) counsel nationally, providing expert advice and support in a variety of ways.

The SRC Director will:

- direct SRC in consultation with the SRC Oversight Committee
- supervise a present staff of six with growth expected
- work with the Federal Defender Sentencing Guidelines Committee and represent Defender interests before the United States Sentencing Commission
- collaborate in the development of litigation strategies anticipating and responding to emerging issues
- collaborate in responding to congressional requests for information and analysis on criminal justice matters in support of the Federal Defender Legislative Committee
- facilitate communication and collaboration across districts
- develop and deliver national training on sentencing issues
- manage a \$1.5 million budget, project calculations, and advocate for resource needs
- effectively communicate with the United States Sentencing Commission; the Department of Justice, the Administrative Office of the U.S. Courts, Defender Services Office, Federal Defenders, CJA attorneys, and other criminal justice stakeholders.

Requirements. The applicant must (1) be a graduate of an accredited law school with admission and good standing in a state bar; (2) have at least five years of federal criminal defense experience; (3) possess the ability to supervise a team of teleworkers in various locations; (4) have experience managing a budget; (5) have familiarity with the Sentencing Reform Act, the federal sentencing guidelines, and related case law; (6) demonstrate excellent analytical, research, writing, and communication skills, (7) have a strong record of involvement in policy, legislative, and/or scholarship related to federal sentencing; (8) possess the ability to collaborate and communicate with a wide variety of stakeholders. Extensive travel is also necessary.

Selection Criteria. The successful applicant will have a demonstrated history of excellence in federal sentencing practice and policy, commitment to indigent defense, and ability to work collaboratively with individuals from diverse backgrounds. Familiarity with the Sentencing Reform Act, the federal sentencing guidelines and related case law, the guideline amendment process, and the work of the Sentencing Commission is essential. Experience providing legal training, particularly on federal sentencing, is preferred. Appointment is subject to a satisfactory background investigation including an FBI name and fingerprint check and an IRS tax check.

Salary and Benefits. Salary is commensurate with that of an assistant U.S. attorney with similar qualifications and experience. Salary cannot exceed \$191,800. The position is in the excepted service (at-will employment) and does not carry the tenure rights of the competitive Civil Service. The position includes regular Government employment benefits including health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by electronic funds transfer (direct deposit). Offer of employment is subject to the availability of funds.

Equal Opportunity Employer. The Federal Public Defender for the District of Arizona is an equal opportunity employer. Individuals from groups underrepresented in national projects within the defender community are encouraged to apply.

How to Apply. Qualified persons should e-mail in a single pdf: a letter of interest (setting forth in detail interest and how the candidate meets the criteria), résumé, and representative writing sample (addressing a sentencing policy issue). **Applications will remain confidential.** Any applications received from the previous announcement will be considered. References will be required from candidates selected for an interview. Send completed applications to the Personnel Administrator, Federal Public Defender, District of Arizona, at azx_hr@fd.org. Announced July 23, 2024; Announcement closes on August 23, 2024.